



Equal Opportunities Policy

Lincolnshire Council for Voluntary Youth Services recognises that everyone has a contribution to make to our society and a right to live free of oppression and discrimination. We aim to ensure that no job applicant or staff member, volunteer or organisation/individual to which we provide services will be discriminated against by us on the grounds of; age, class, employment status, physical or mental disability, religion, race, colour, nationality, ethnicity, sexuality, national origin, unrelated criminal conviction, sex, marital status or caring responsibilities.

All workers will be given equal opportunity and access to training to enable them to progress both within and outside the organisation. This organisation is committed to a programme of action to make this policy effective and will bring it to the attention of all workers.

All workers have a legal and moral obligation not to discriminate and to report incidents of discrimination against any individual or group of individuals. Any worker found to be discriminating will face disciplinary proceedings.

LCVYS encourages all of its members to seek to practice equality amongst its staff, volunteers and in the development of children and young people.

We aim to ensure that the organisations, to which the LCVYS provides support or services, are not discriminated against. Where this occurs, the LCVYS commits itself to taking positive action against discrimination.

The named Equal Opportunities Officers is the LCVYS Chair.

The LCVYS Trustees will review the policy every 36 months, unless changes in legislation or good practice determine an earlier review. Reporting and monitoring procedures will be covered by Trustee meetings.

The voice of the voluntary Youth Sector